

Supplemental Documents for the
July 11, 2017 Board of Trustees Meeting
for Vallejo Sanitation and Flood Control District

**AGENDA ITEM #6D – SCHEDULE OF BASE MONTHLY
COMPENSATION EARNABLE**

Managerial/Exempt Employees						
CLASSIFICATION	POSITION CODE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
ADMINISTRATION DEPARTMENT DISTRICT MANAGER	305	-	\$ 122.5453	\$ 9,803.62	\$ 21,241.19	\$ 254,894.22
ADMINISTRATION DEPARTMENT DISTRICT CLERK (3 STEPS)	103	1 2 3	\$ 44.5851 \$ 46.8146 \$ 49.1551	\$ 3,566.81 \$ 3,745.17 \$ 3,932.41	\$ 7,728.08 \$ 8,114.53 \$ 8,520.22	\$ 92,737.01 \$ 97,374.37 \$ 102,242.61
HUMAN RESOURCE DEPARTMENT HR SERVICES ADMINISTRATOR (3 STEPS)	130	1 2 3	\$ 67.5718 \$ 70.9503 \$ 74.4978	\$ 5,405.74 \$ 5,676.02 \$ 5,959.82	\$ 11,712.45 \$ 12,298.05 \$ 12,912.95	\$ 140,549.34 \$ 147,576.62 \$ 154,955.42
FINANCE DEPARTMENT FINANCE DIRECTOR (3 STEPS)	204	1 2 3	\$ 83.6963 \$ 87.8811 \$ 92.2751	\$ 6,695.70 \$ 7,030.49 \$ 7,382.01	\$ 14,507.36 \$ 15,232.72 \$ 15,994.35	\$ 174,088.30 \$ 182,792.69 \$ 191,932.21
ENGINEERING DEPARTMENT DIRECTOR OF ENGINEERING (3 STEPS)	307	1 2 3	\$ 82.9452 \$ 87.0925 \$ 91.4472	\$ 6,635.62 \$ 6,967.40 \$ 7,315.78	\$ 14,377.17 \$ 15,096.03 \$ 15,850.85	\$ 172,526.02 \$ 181,152.40 \$ 190,210.18
OPERATIONS DEPARTMENT DIRECTOR OF PLANT OPERS. & MAINTENANCE	403	-	\$ 86.1303	\$ 6,890.42	\$ 14,929.25	\$ 179,151.02
FACILITIES MAINTENANCE DEPARTMENT SYSTEMS ADMINISTRATOR/ ELECTRICAL INSTRUMENTATION SUPERVISOR	510	-	\$ 63.3340	\$ 5,066.72	\$ 10,977.89	\$ 131,734.72
ENVIRONMENTAL SVCS. DIRECTOR	609	-	\$ 74.2448	\$ 5,939.58	\$ 12,869.10	\$ 154,429.18
FIELD OPERATIONS DEPARTMENT FIELD OPERATIONS SUPERINTENDENT	711	-	\$ 66.0200	\$ 5,281.60	\$ 11,443.47	\$ 137,321.60
SAFETY AND RISK MGMT DEPARTMENT DIRECTOR OF SAFETY AND RISK MANAGEMENT (3 STEPS)	102	1 2 3	\$ 63.3580 \$ 66.5260 \$ 69.8523	\$ 5,068.64 \$ 5,322.08 \$ 5,588.18	\$ 10,982.05 \$ 11,531.17 \$ 12,107.73	\$ 131,784.64 \$ 138,374.08 \$ 145,292.78

ADMINISTRATION DEPARTMENT - 3101 & 3102								
CLASSIFICATION	POSITION			HOURLY	BIWEEKLY	MONTHLY	ANNUAL	OVERTIME
	CODE	STEP						
HUMAN RESOURCES TECH (3 STEPS)	126	1		\$ 32.2265	\$2,578.12	\$5,585.93	\$67,031.12	\$ 48.3397
		2		\$ 33.8379	\$2,707.03	\$5,865.24	\$70,382.83	\$ 50.7568
		3		\$ 35.5299	\$2,842.39	\$6,158.52	\$73,902.19	\$ 53.2948
SENIOR OFFICE ASSISTANT (3 STEPS)	120	1		\$ 29.4110	\$2,352.88	\$5,097.91	\$61,174.88	\$ 44.1165
		2		\$ 30.8817	\$2,470.54	\$5,352.83	\$64,233.94	\$ 46.3225
		3		\$ 32.4255	\$2,594.04	\$5,620.42	\$67,445.04	\$ 48.6382
SAFETY AND RISK MANAGEMENT TECHNICIAN (3 STEPS)	121	1		\$ 29.4110	\$2,352.88	\$5,097.91	\$61,174.88	\$ 44.1165
		2		\$ 30.8817	\$2,470.54	\$5,352.83	\$64,233.94	\$ 46.3225
		3		\$ 32.4255	\$2,594.04	\$5,620.42	\$67,445.04	\$ 48.6382
OFFICE ASSISTANT (3 STEPS)	122	1		\$ 26.7370	\$2,138.96	\$4,634.41	\$55,612.96	\$ 40.1055
		2		\$ 28.0738	\$2,245.90	\$4,866.13	\$58,393.50	\$ 42.1107
		3		\$ 29.4776	\$2,358.21	\$5,109.45	\$61,313.41	\$ 44.2164
RECEPTIONIST/ DATA ENTRY CLERK (3 STEPS)	124	1		\$ 23.0966	\$1,847.73	\$4,003.41	\$48,040.93	\$ 34.6449
		2		\$ 24.2516	\$1,940.13	\$4,203.61	\$50,443.33	\$ 36.3774
		3		\$ 25.4643	\$2,037.14	\$4,413.81	\$52,965.74	\$ 38.1964
FILE CLERK	427	-		\$ 21.4175	\$1,713.40	\$3,712.37	\$44,548.40	\$ 32.1262
FINANCE DEPARTMENT - 3103								
CLASSIFICATION	POSITION			HOURLY	BIWEEKLY	MONTHLY	ANNUAL	OVERTIME
	CODE	STEP						
FINANCE SUPERVISOR (3 STEPS)	205	1		\$ 64.9672	\$ 5,197.38	\$ 11,260.98	\$ 135,131.78	FLSA Exempt
		2		\$ 68.2156	\$ 5,457.25	\$ 11,824.04	\$ 141,888.45	FLSA Exempt
		3		\$ 71.6262	\$ 5,730.10	\$ 12,415.21	\$ 148,982.50	FLSA Exempt
FINANCE - SPECIAL PROJECTS (3 STEPS)	206	1		\$ 83.6963	\$ 6,695.70	\$ 14,507.36	\$ 174,088.30	\$ 125.5444
		2		\$ 87.8811	\$ 7,030.49	\$ 15,232.72	\$ 182,792.69	\$ 131.8216
		3		\$ 92.2751	\$ 7,382.01	\$ 15,994.35	\$ 191,932.21	\$ 138.4126
ACCOUNTANT (3 STEPS)	210	1		\$ 49.5265	\$ 3,962.12	\$ 8,584.59	\$ 103,015.12	\$ 74.2897
		2		\$ 52.0027	\$ 4,160.22	\$ 9,013.80	\$ 108,165.62	\$ 78.0040
		3		\$ 54.6029	\$ 4,368.23	\$ 9,464.50	\$ 113,574.03	\$ 81.9043
ACCOUNTING SPECIALIST (3 STEPS)	212	1		\$ 44.6272	\$ 3,570.18	\$ 7,735.38	\$ 92,824.58	\$ 66.9408
		2		\$ 46.8587	\$ 3,748.70	\$ 8,122.18	\$ 97,466.10	\$ 70.2880
		3		\$ 49.2017	\$ 3,936.14	\$ 8,528.30	\$ 102,339.54	\$ 73.8025
ACCOUNTING TECH. I/II (6 STEPS)	215	1		\$ 32.2265	\$ 2,578.12	\$ 5,585.93	\$ 67,031.12	\$ 48.3397
		2		\$ 33.8379	\$ 2,707.03	\$ 5,865.24	\$ 70,382.83	\$ 50.7568
		3		\$ 35.5299	\$ 2,842.39	\$ 6,158.52	\$ 73,902.19	\$ 53.2948
		4		\$ 37.3063	\$ 2,984.50	\$ 6,466.43	\$ 77,597.10	\$ 55.9594
		5		\$ 39.1715	\$ 3,133.72	\$ 6,789.73	\$ 81,476.72	\$ 58.7572
		6		\$ 41.1300	\$ 3,290.40	\$ 7,129.20	\$ 85,550.40	\$ 61.6950
CASHIER/CUST SVC TECH (3 STEPS)	226	1		\$ 26.7370	\$ 2,138.96	\$ 4,634.41	\$ 55,612.96	\$ 40.1055
		2		\$ 28.0738	\$ 2,245.90	\$ 4,866.13	\$ 58,393.50	\$ 42.1107
		3		\$ 29.4776	\$ 2,358.21	\$ 5,109.45	\$ 61,313.41	\$ 44.2164
ENGINEERING DEPARTMENT - 3104								
CLASSIFICATION	POSITION			HOURLY	BIWEEKLY	MONTHLY	ANNUAL	OVERTIME
	CODE	STEP						
ASSOCIATE ENGINEER (3 STEPS)	330	1		\$ 62.3675	\$4,989.40	\$10,810.37	\$129,724.40	\$ 93.5512
		2		\$ 65.4857	\$5,238.86	\$11,350.86	\$136,210.26	\$ 98.2285
		3		\$ 68.7602	\$5,500.82	\$11,918.44	\$143,021.22	\$ 103.1403
ASSISTANT ENGINEER (3 STEPS)	326	1		\$ 56.6976	\$4,535.81	\$9,827.58	\$117,931.01	\$ 85.0464
		2		\$ 59.5326	\$4,762.61	\$10,318.98	\$123,827.81	\$ 89.2989
		3		\$ 62.5093	\$5,000.74	\$10,834.95	\$130,019.34	\$ 93.7639
SR ENG TECH/INSPEC (3 STEPS)	327	1		\$ 46.0671	\$3,685.37	\$7,984.96	\$95,819.57	\$ 69.1006
		2		\$ 48.3705	\$3,869.64	\$8,384.22	\$100,610.64	\$ 72.5557
		3		\$ 50.7889	\$4,063.11	\$8,803.41	\$105,640.91	\$ 76.1833

ENGINEERING TECHNICIAN (3 STEPS)	329	1	\$ 39.7945	\$3,183.56	\$6,897.71	\$82,772.56	\$ 59.6917
		2	\$ 41.7842	\$3,342.74	\$7,242.60	\$86,911.14	\$ 62.6763
		3	\$ 43.8734	\$3,509.87	\$7,604.72	\$91,256.67	\$ 65.8101
DIVISIONAL TECH ASSISTANT (3 STEPS)	324	1	\$ 26.7371	\$2,138.97	\$4,634.43	\$55,613.17	\$ 40.1056
		2	\$ 28.0739	\$2,245.91	\$4,866.14	\$58,393.71	\$ 42.1108
		3	\$ 29.4778	\$2,358.22	\$5,109.49	\$61,313.82	\$ 44.2167
UPPER LATERAL COORD.	780	-	\$ 44.8662	\$3,589.30	\$7,776.81	\$93,321.70	\$ 67.2993
FIELD OPERATIONS DEPARTMENT - 3105							
	POSITION						
CLASSIFICATION	CODE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	OVERTIME
ASST. FIELD OPERS SUPT	760	-	\$ 52.6139	\$4,209.11	\$9,119.74	\$109,436.91	\$ 78.9208
DATABASE/SYSTEM ADMIN	770	-	\$ 48.0389	\$3,843.11	\$8,326.74	\$99,920.91	\$ 72.0583
COLLEC SYS SUPERVISOR	782	-	\$ 45.7512	\$3,660.10	\$7,930.21	\$95,162.50	\$ 68.6268
COLLEC. SYS. TECH/EQ OPER	783	-	\$ 41.5921	\$3,327.37	\$7,209.30	\$86,511.57	\$ 62.3881
COLLEC. SYS TECH II	784	-	\$ 40.5775	\$3,246.20	\$7,033.43	\$84,401.20	\$ 60.8662
COLLEC. SYS TECH I (2 STEPS)	785	1	\$ 36.8050	\$2,944.40	\$6,379.53	\$76,554.40	\$ 55.2075
		2	\$ 38.6453	\$3,091.62	\$6,698.52	\$80,382.22	\$ 57.9679
COLLEC. SYS. TECH ENTRY LEVEL (2 STEPS)	786	1	\$ 33.3832	\$2,670.66	\$5,786.42	\$69,437.06	\$ 50.0748
		2	\$ 35.0525	\$2,804.20	\$6,075.77	\$72,909.20	\$ 52.5787
DATA ENTRY/ CUSTOMER SERVICE TECH (3 STEPS)	726	1	\$ 26.7370	\$2,138.96	\$4,634.41	\$55,612.96	\$ 40.1055
		2	\$ 28.0738	\$2,245.90	\$4,866.13	\$58,393.50	\$ 42.1107
		3	\$ 29.4776	\$2,358.21	\$5,109.45	\$61,313.41	\$ 44.2164
OPERATIONS DEPARTMENT - 3107							
	POSITION						
CLASSIFICATION	CODE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	OVERTIME
WASTEWATER OPER. SUPER.	420	-	\$ 64.4835	\$5,158.68	\$11,177.14	\$134,125.68	\$ 96.7252
SHIFT SUP	441	-	\$ 51.1456	\$4,091.65	\$8,865.24	\$106,382.85	\$ 76.7184
OPERATOR III/IV	442	-	\$ 46.4960	\$3,719.68	\$8,059.31	\$96,711.68	\$ 69.7440
OPERATOR II	443	-	\$ 44.2817	\$3,542.54	\$7,675.50	\$92,105.94	\$ 66.4225
OPERATOR I	444	-	\$ 42.1733	\$3,373.86	\$7,310.04	\$87,720.46	\$ 63.2599
TRUCK DRIVER	447	-	\$ 42.1733	\$3,373.86	\$7,310.04	\$87,720.46	\$ 63.2599
OPERATOR ENTRY LEVEL (3 STEPS)	445	1	\$ 36.4309	\$2,914.47	\$6,314.69	\$75,776.27	\$ 54.6463
		2	\$ 38.2524	\$3,060.19	\$6,630.42	\$79,564.99	\$ 57.3786
		3	\$ 40.1651	\$3,213.21	\$6,961.95	\$83,543.41	\$ 60.2476
UTILITY PERSON (3 STEPS)	446	1	\$ 34.6960	\$2,775.68	\$6,013.97	\$72,167.68	\$ 52.0440
		2	\$ 36.4309	\$2,914.47	\$6,314.69	\$75,776.27	\$ 54.6463
		3	\$ 38.2524	\$3,060.19	\$6,630.42	\$79,564.99	\$ 57.3786
FILE CLERK	427	-	\$ 21.4175	\$1,713.40	\$3,712.37	\$44,548.40	\$ 32.1262

ENVIRONMENTAL SERVICES DEPARTMENT - 3108							
CLASSIFICATION	POSITION CODE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	OVERTIME
ENVIRON. SPECIALIST.	620	-	\$ 56.2309	\$4,498.47	\$9,746.69	\$116,960.27	\$ 84.3463
LAB TECH SUPERVISOR	675	-	\$ 51.1191	\$4,089.53	\$8,860.64	\$106,327.73	\$ 76.6786
PC SPEC SUPERVISOR	676	-	\$ 51.1191	\$4,089.53	\$8,860.64	\$106,327.73	\$ 76.6786
COMMUNITY OUTREACH COORDINATOR	677	-	\$ 51.1191	\$4,089.53	\$8,860.64	\$106,327.73	\$ 79.6786
COMMUNITY OUTREACH SPEC	670	-	\$ 46.4718	\$3,717.74	\$8,055.11	\$96,661.34	\$ 69.7077
LAB TECH II	671	-	\$ 46.4718	\$3,717.74	\$8,055.11	\$96,661.34	\$ 69.7077
PC SPEC I	672	-	\$ 46.4718	\$3,717.74	\$8,055.11	\$96,661.34	\$ 69.7077
LAB TECH I (3 STEPS)	673	1	\$ 40.1441	\$3,211.53	\$6,958.31	\$83,499.73	\$ 60.2161
		2	\$ 42.1513	\$3,372.10	\$7,306.23	\$87,674.70	\$ 63.2269
		3	\$ 44.2589	\$3,540.71	\$7,671.54	\$92,058.51	\$ 66.3883
PC SPEC ENTRY LEVEL (3 STEPS)	678	1	\$ 40.1441	\$3,211.53	\$6,958.31	\$83,499.73	\$ 60.2161
		2	\$ 42.1513	\$3,372.10	\$7,306.23	\$87,674.70	\$ 63.2269
		3	\$ 44.2589	\$3,540.71	\$7,671.54	\$92,058.51	\$ 66.3883
LABORATORY AIDE (3 STEPS)	674	1	\$ 24.2745	\$1,941.96	\$4,207.58	\$50,490.96	\$ 36.4117
		2	\$ 25.4883	\$2,039.06	\$4,417.97	\$53,015.66	\$ 38.2324
		3	\$ 26.7627	\$2,141.02	\$4,638.87	\$55,666.42	\$ 40.1440

FACILITIES MAINTENANCE DEPARTMENT - 3109

CLASSIFICATION	POSITION CODE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	OVERTIME
MAINT MECH SUPERVISOR	561	-	\$ 54.9962	\$4,399.70	\$9,532.68	\$114,392.10	\$ 82.4943
MAINT MECH II	562	-	\$ 45.8302	\$3,666.42	\$7,943.90	\$95,326.82	\$ 68.7453
MAINT MECH I	563	-	\$ 43.6479	\$3,491.83	\$7,565.64	\$90,787.63	\$ 65.4718
MAINT MECH ENTRY LEVEL (3 STEPS)	566	1	\$ 37.7048	\$3,016.38	\$6,535.50	\$78,425.98	\$ 56.5572
		2	\$ 39.5898	\$3,167.18	\$6,862.23	\$82,346.78	\$ 59.3847
		3	\$ 41.5694	\$3,325.55	\$7,205.36	\$86,464.35	\$ 62.3541
PUMP STAT ATT	564	-	\$ 42.1733	\$3,373.86	\$7,310.04	\$87,720.46	\$ 63.2599
UTILITY PERSON (3 STEPS)	546	1	\$ 34.6960	\$2,775.68	\$6,013.97	\$72,167.68	\$ 52.0440
		2	\$ 36.4309	\$2,914.47	\$6,314.69	\$75,776.27	\$ 54.6463
		3	\$ 38.2524	\$3,060.19	\$6,630.42	\$79,564.99	\$ 57.3786

ELECTRICAL SYSTEMS DEPARTMENT - 3109

CLASSIFICATION	POSITION CODE	STEP	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	OVERTIME
ELECTRIC SUPERVISOR	558	-	\$ 55.6822	\$ 4,454.58	\$ 9,651.58	\$ 115,818.98	\$ 83.5233
EE MAIN PERSON	565	-	\$ 50.6201	\$ 4,049.61	\$ 8,774.15	\$ 105,289.81	\$ 75.9301
INFO. SYSTEMS SPECIALIST	5065	-	\$ 50.6201	\$ 4,049.61	\$ 8,774.15	\$ 105,289.81	\$ 75.9301

AGENDA ITEM #12 – COMMUNITY OUTREACH JULY 2017
EDUCATION OVERVIEW

COMMUNITY OUTREACH

July 2017

Education Overview

782

Fourth and fifth grade students toured the wastewater treatment plant between September 2016 and May 2017.

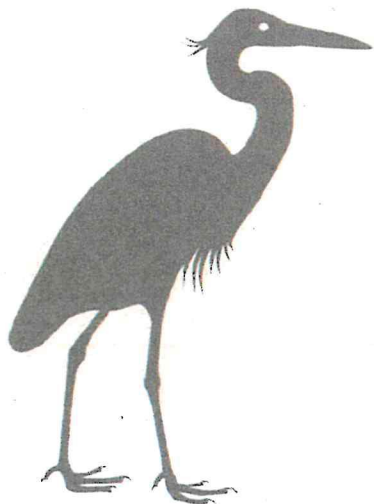


219

High school students from Bethel, Vallejo and MIT participated in the creek biomonitoring program in 2017.

421

Third grade students from six Vallejo elementary schools learned hands-on watershed education at Glen Cove Waterfront Park in 2017.



20 engineering students from Cal Maritime toured the plant; in-class visits to 43 elementary students; 50 Starting Gate School students were visited by outreach and field operation staff with equipment; hundreds of students saw equipment demonstrations at Public Works Week; Bethel High School students learned about careers during a presentation by our management and senior staff.