

**VFWD PUBLICLY AVAILABLE SALARY SCHEDULE
NON-EXEMPT EMPLOYEES
(Includes a 2% Salary Increase effective July 1, 2020)
FY 2020-2021**

Position Title	Step	Hourly	Annual
Accountant	210	1 \$ 54.1673	\$ 112,667.99
		2 \$ 56.8755	\$ 118,301.05
		3 \$ 59.7194	\$ 124,216.29
Accounting Specialist	212	1 \$ 48.8088	\$ 101,522.38
		2 \$ 51.2495	\$ 106,598.94
		3 \$ 53.8121	\$ 111,929.25
Accounting Technician I	213	1 \$ 35.2462	\$ 73,312.10
		2 \$ 37.0087	\$ 76,978.01
		3 \$ 38.8591	\$ 80,827.02
Accounting Technician II	214	1 \$ 40.8020	\$ 84,868.24
		2 \$ 42.8419	\$ 89,111.23
		3 \$ 44.9840	\$ 93,566.80
Associate Engineer	330	1 \$ 68.2116	\$ 141,880.09
		2 \$ 71.6220	\$ 148,973.66
		3 \$ 75.2032	\$ 156,422.60
Finance Assistant	226	1 \$ 29.2424	\$ 60,824.15
		2 \$ 30.7044	\$ 63,865.25
		3 \$ 32.2398	\$ 67,058.68
Collection Systems Technician Entry Level	786	1 \$ 36.5113	\$ 75,943.52
		2 \$ 38.3370	\$ 79,740.97
Collection Systems Technician I	785	1 \$ 40.2538	\$ 83,727.88
		2 \$ 42.2665	\$ 87,914.22
Collection Systems Technician II	784	1 \$ 44.3797	\$ 92,309.76
Collection Systems Technician/EQ Operator	783	1 \$ 45.4893	\$ 94,617.84
Collection Systems Supervisor	782	1 \$ 50.0381	\$ 104,079.33
Community Outreach Coordinator	677	1 \$ 55.9091	\$ 116,290.84
Electrical/Instrumentation Technician	565	1 \$ 55.3634	\$ 115,155.78

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Electrical/Instrumentation Supervisor	558	1 \$ 60.8998	\$ 126,671.61
Engineering Technician I	322	1 \$ 36.4600	\$ 75,836.80
		2 \$ 38.2800	\$ 79,622.40
		3 \$ 40.7542	\$ 84,768.65
Engineering Technician II	323	1 \$ 43.5234	\$ 90,528.67
		2 \$ 45.6995	\$ 95,054.89
		3 \$ 47.9845	\$ 99,807.70
Engineering Technician	329	1 \$ 43.5234	\$ 90,528.67
		2 \$ 45.6995	\$ 95,054.89
		3 \$ 47.9845	\$ 99,807.70
Environmental Compliance Inspector	672	1 \$ 50.8263	\$ 105,718.69
Environmental Compliance Supervisor	676	1 \$ 55.9091	\$ 116,290.84
Finance - Special Projects	206	1 \$ 91.5389	\$ 190,400.87
		2 \$ 96.1158	\$ 199,920.91
		3 \$ 100.9216	\$ 209,916.83
Informations Systems Specialist	5065	1 \$ 55.3634	\$ 115,155.78
Lab Aide	674	1 \$ 26.5491	\$ 55,222.07
		2 \$ 27.8766	\$ 57,983.33
		3 \$ 29.2704	\$ 60,882.49
Lab Technician I	673	1 \$ 43.9057	\$ 91,323.85
		2 \$ 46.1010	\$ 95,890.17
		3 \$ 48.4061	\$ 100,684.77
Lab Technician II	671	1 \$ 50.8263	\$ 105,718.69
Lab Supervisor	675	1 \$ 55.9091	\$ 116,290.84
Maintenance Mechanic Entry Level	566	1 \$ 41.2379	\$ 85,774.80
		2 \$ 43.2995	\$ 90,062.98
		3 \$ 45.4646	\$ 94,566.29

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Maintenance Mechanic I	563	1 \$ 47.7378	\$ 99,294.70
Maintenance Mechanic II	562	1 \$ 50.1246	\$ 104,259.24
Maintenance Mechanic III (Lead)	567	1 \$ 54.6359	\$ 113,642.66
Maintenance Mechanic Supervisor	561	1 \$ 60.1495	\$ 125,110.96
Office Assistant	122	1 \$ 29.2424	\$ 60,824.15
		2 \$ 30.7044	\$ 63,865.25
		3 \$ 32.2398	\$ 67,058.68
Operator Entry Level	445	1 \$ 39.8446	\$ 82,876.70
		2 \$ 41.8367	\$ 87,020.39
		3 \$ 43.9286	\$ 91,371.58
Operator I	444	1 \$ 46.1251	\$ 95,940.24
Operator II	443	1 \$ 48.4310	\$ 100,736.54
Operator III	442	1 \$ 50.8528	\$ 105,773.85
Safety & Risk Management Coordinator	127	1 \$ 37.0087	\$ 76,978.01
		2 \$ 38.8591	\$ 80,827.02
		3 \$ 40.8020	\$ 84,868.24
Safety & Risk Management Technician	121	1 \$ 32.1669	\$ 66,907.20
		2 \$ 33.7755	\$ 70,252.97
		3 \$ 35.4639	\$ 73,764.85
Senior Office Assistant	120	1 \$ 32.1669	\$ 66,907.20
		2 \$ 33.7755	\$ 70,252.97
		3 \$ 35.4639	\$ 73,764.85
Shift Supervisor	441	1 \$ 55.9381	\$ 116,351.30
Senior Engineering Technician/Inspector	327	1 \$ 50.3837	\$ 104,798.13
		2 \$ 52.9030	\$ 110,038.27
		3 \$ 55.5480	\$ 115,539.79
Utility Person/Truck Driver	447	1 \$ 46.1251	\$ 95,940.24