

VALLEJO FLOOD & WASTEWATER DISTRICT
SALARY SCHEDULE - NON-EXEMPT EMPLOYEES
FISCAL YEAR 2019-2020
(Includes a 3.7% Salary Increase effective July 1, 2019)

Position Title	Position Code	Step	Hourly	Annual
Accountant	210	1	\$ 53.1052	\$ 110,458.78
		2	\$ 55.7603	\$ 115,981.46
		3	\$ 58.5484	\$ 121,780.67
Accounting Specialist	212	1	\$ 47.8518	\$ 99,531.84
		2	\$ 50.2446	\$ 104,508.81
		3	\$ 52.7570	\$ 109,734.48
Accounting Technician I	213	1	\$ 34.5551	\$ 71,874.65
		2	\$ 36.2830	\$ 75,468.58
		3	\$ 38.0972	\$ 79,242.18
Accounting Technician II	214	1	\$ 40.0020	\$ 83,204.08
		2	\$ 42.0019	\$ 87,364.00
		3	\$ 44.1020	\$ 91,732.06
Associate Engineer	330	1	\$ 66.8741	\$ 139,098.04
		2	\$ 70.2176	\$ 146,052.51
		3	\$ 73.7286	\$ 153,355.54
Cashier/Customer Service Technician	226	1	\$ 28.6690	\$ 59,631.44
		2	\$ 30.1024	\$ 62,612.90
		3	\$ 31.6076	\$ 65,743.79
Collection Systems Technician Entry Level	786	1	\$ 35.7954	\$ 74,454.44
		2	\$ 37.5853	\$ 78,177.47
Collection Systems Technician I	785	1	\$ 39.4645	\$ 82,086.07
		2	\$ 41.4377	\$ 86,190.48
Collection Systems Technician II	784	1	\$ 43.5095	\$ 90,499.86
Collection Systems Technician/EQ Operator	783	1	\$ 44.5974	\$ 92,762.65
Collection Systems Supervisor	782	1	\$ 49.0570	\$ 102,038.66

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Community Outreach Coordinator	677	1	\$ 54.8128	\$ 114,010.65
Electrical/Instrumentation Technician	565	1	\$ 54.2778	\$ 112,897.84
Electrical/Instrumentation Supervisor	558	1	\$ 59.7057	\$ 124,187.82
Engineering Technician	329	1	\$ 42.6700	\$ 88,753.54
		2	\$ 44.8034	\$ 93,191.16
		3	\$ 47.0436	\$ 97,850.70
Environmental Compliance Inspector	672	1	\$ 49.8297	\$ 103,645.81
Environmental Compliance Supervisor	676	1	\$ 54.8128	\$ 114,010.65
Environmental Specialist	620	1	\$ 60.2941	\$ 125,411.69
Field Operations Superintendent	761	1	\$ 56.4157	\$ 117,344.60
Informations Systems Specialist	5065	1	\$ 54.2778	\$ 112,897.84
Lab Aide	674	1	\$ 26.0285	\$ 54,139.34
		2	\$ 27.3300	\$ 56,846.47
		3	\$ 28.6965	\$ 59,688.76
Lab Technician I	673	1	\$ 43.0448	\$ 89,533.25
		2	\$ 45.1971	\$ 94,009.90
		3	\$ 47.4570	\$ 98,710.48
Lab Technician II	671	1	\$ 49.8297	\$ 103,645.81
Lab Supervisor	675	1	\$ 54.8128	\$ 114,010.65
Maintenance Mechanic Entry Level	566	1	\$ 40.4293	\$ 84,092.89
		2	\$ 42.4505	\$ 88,297.00
		3	\$ 44.5731	\$ 92,712.09

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Position Title	Position Code	Step	Hourly	Annual
Maintenance Mechanic I	563	1	\$ 46.8018	\$ 97,347.76
Maintenance Mechanic II	562	1	\$ 49.1418	\$ 102,214.94
Maintenance Mechanic III (Lead)	567	1	\$ 53.5646	\$ 111,414.37
Maintenance Mechanic Supervisor	561	1	\$ 58.9701	\$ 122,657.84
Office Assistant	122	1	\$ 28.6690	\$ 59,631.44
		2	\$ 30.1024	\$ 62,612.90
		3	\$ 31.6076	\$ 65,743.79
Operator Entry Level	445	1	\$ 39.0633	\$ 81,251.71
		2	\$ 41.0164	\$ 85,314.20
		3	\$ 43.0673	\$ 89,580.09
Operator I	444	1	\$ 45.2207	\$ 94,058.97
Operator II	443	1	\$ 47.4814	\$ 98,761.33
Operator III	442	1	\$ 49.8557	\$ 103,699.87
Operations Supervisor	420	1	\$ 69.1429	\$ 143,817.33
Safety & Risk Management Coordinator	127	1	\$ 36.2830	\$ 75,468.55
		2	\$ 38.0972	\$ 79,242.22
		3	\$ 40.0020	\$ 83,204.12
Safety & Risk Management Technician	121	1	\$ 31.5362	\$ 65,595.25
		2	\$ 33.1131	\$ 68,875.35
		3	\$ 34.7685	\$ 72,318.48
Senior Office Assistant	120	1	\$ 31.5362	\$ 65,595.31
		2	\$ 33.1132	\$ 68,875.40
		3	\$ 34.7685	\$ 72,318.55

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Position Title	Position Code	Step	Hourly	Annual
Shift Supervisor	441	1	\$ 54.8413	\$ 114,069.86
Senior Engineering Technician/Inspector	327	1	\$ 49.3958	\$ 102,743.30
		2	\$ 51.8657	\$ 107,880.56
		3	\$ 54.4588	\$ 113,274.31
Utility Person/Truck Driver	447	1	\$ 45.2207	\$ 94,058.97