

**VALLEJO FLOOD & WASTEWATER DISTRICT**  
**SALARY SCHEDULE - EXEMPT EMPLOYEES**  
**FISCAL YEAR 2019-2020**  
**(Includes a 3.7% Salary Increase effective July 1, 2019)**

<b>Position Title</b>	<b>Position Code</b>	<b>Step</b>	<b>Hourly</b>	<b>Annual</b>
Director of Administration/Clerk of the Board	103	1	\$ 70.7905	\$ 147,244.23
Director of Engineering	307	1	\$ 88.9386	\$ 184,992.32
		2	\$ 93.3856	\$ 194,242.01
		3	\$ 98.0550	\$ 203,954.37
Director of Environmental Services	609	1	\$ 79.6096	\$ 165,587.97
Director of Field Operations	712	1	\$ 79.6096	\$ 165,587.97
Director of Finance/Treasurer	204	1	\$ 89.7441	\$ 186,667.63
		2	\$ 94.2313	\$ 196,001.01
		3	\$ 98.9428	\$ 205,800.95
Director of Human Resources	130	1	\$ 72.4544	\$ 150,705.07
		2	\$ 76.0770	\$ 158,240.19
		3	\$ 79.8808	\$ 166,152.14
Director of Plant Operations & Maintenance	403	1	\$ 92.3539	\$ 192,096.05
Director of Safety & Risk Management	102	1	\$ 67.9362	\$ 141,307.19
		2	\$ 71.3331	\$ 148,372.75
		3	\$ 74.8997	\$ 155,791.40
District Manager <i>Resolution No. 2019-5916</i>	305	1	\$ 137.9702	\$ 286,978.02
Engineering Supervisor	308	1	\$ 77.4151	\$ 161,023.32
		2	\$ 81.2859	\$ 169,074.60
		3	\$ 85.3502	\$ 177,528.38
Facilities Maintenance Superintendent	560	1	\$ 70.7905	\$ 147,244.23

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Finance Supervisor	205	1	\$ 69.6616	\$ 144,896.16
		2	\$ 73.1447	\$ 152,140.96
		3	\$ 76.8018	\$ 159,747.69
Human Resources Analyst - Confidential	128	1	\$ 43.3979	\$ 90,267.63
		2	\$ 45.5678	\$ 94,781.02
		3	\$ 47.8462	\$ 99,520.10