



**VALLEJO FLOOD AND WASTEWATER DISTRICT  
BENEFIT COSTS – 2018**

**BARGAINING UNIT**

**Vision Service Plan**

TEAMSTERS &  
MGMT/EXEMPT

\$17.56 / EE Only                      \$42.97 / EE+

District pays full premium for employee and dependents.  
**Rates Effective 03/01/2017 – 02/28/2019**

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**BARGAINING UNIT**

**Delta Dental Plan**

TEAMSTERS &  
MGMT/EXEMPT

\$89.14 / EE Only                      \$151.55 / EE+1  
\$231.78 / Family

District is self-funded and cost to employee is \$1.00 per month  
**Rates Effective 01/01/2016 – 12/31/2018**

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**BARGAINING UNIT**

**Short-Term Disability Insurance**

TEAMSTERS &  
MGMT/EXEMPT

\$3.40 administrative fee per employee

District is self-funded and no cost to employees  
**Rates Effective through 08/31/2018**

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**BARGAINING UNIT**

**Employee Assistance Program**

TEAMSTERS &  
MGMT/EXEMPT

\$3.07 per employee

District pays full premium  
**Rates Effective 05/01/2016 – 12/31/2018**

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**BARGAINING UNIT**

**Flexible Spending Plan**

TEAMSTERS &  
MGMT/EXEMPT

\$6.00 administrative fee per enrolled employee

District pays administrative fee  
**Rates Effective 01/01/2017 – 12/31/2018**

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**BARGAINING UNIT**

**Life Insurance**

**AD & D**

TEAMSTERS

50,000  
\$0.28 PER \$1,000

50,000  
\$0.03 PER \$1,000

MGMT/EXEMPT

75,000  
\$0.28 PER \$1,000

75,000  
\$0.03 PER \$1,000

District pays full premium  
**Rates Effective through 08/31/2018**

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**BARGAINING UNIT**

**HEALTH INSURANCE**

TEAMSTERS &  
MGMT/MGMT  
(RETIRES INCLUDED)

Premium for employee and eligible dependents.  
Total Cost of highest HMO – Bay Area (HMO set by active employees)

CalPERS Health Benefits, ten plans available, employee/retiree is responsible for cost between highest HMO and highest chosen plan available. United Healthcare is the current highest plan paid by employer as set by active employees.

EE Only	\$ 1,371.84
EE+1	2,743.68
EE & 2+	3,566.78

**Effective 01/01/2018 – 12/31/2018 – Bay Area Region**

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**BARGAINING UNIT**

**PERS RETIREMENT SYSTEM**

TEAMSTERS &  
MGMT/EXEMPT

<u>District Contribution (Until 6/30/18)</u>	<u>EE Contribution</u>
24.06% - Classic	8% - Classic 2.7% @ 55
6.53% - New	6.25% - New 2% @ 62

**PERS 1959 SURVIVOR BENEFIT**

<u>District Contribution</u>	<u>EE Contribution (Until 6/30/18)</u>
0.00	\$3.50 monthly

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**BARGAINING UNIT**

**NO SOCIAL SECURITY**

**MEDICARE ONLY**

TEAMSTERS &  
MGMT/EXEMPT

<u>District Contribution</u>	<u>EE Contribution</u>
0%	1.45% Medicare Only Employees hired after 04/01/1986